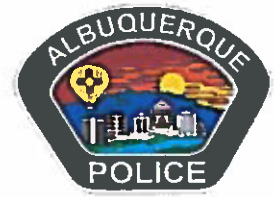




Timothy M. Keller
Mayor

City of Albuquerque

Albuquerque Police Department



Eric J. Garcia
Interim Superintendent of Police Reform

August 18, 2022

Interoffice Memorandum

To: Diane McDermott, Lead Investigator, CPOA

From: Jimmy Collins, A/Deputy Superintendent of Police Reform

Subject: Non-Concurrence of Action re: CPC-086-2022

Policy	CPOA Finding	APD Finding
1-2-4-B-3-v	Sustained/Written Reprimand	Sustained/Verbal Reprimand

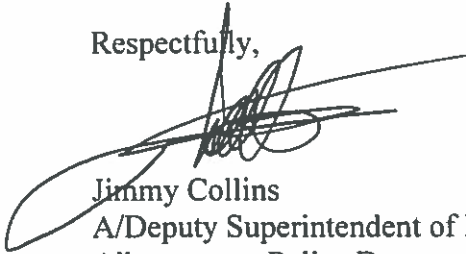
Rationale for non-concurrence of action for 1-2-4-B-3-v:

I reviewed this case and determined there were mitigating factors that existed which is why I made the decision to reduce the penalty from a written reprimand to verbal reprimand. While I do agree this social media post was in poor taste and bad judgment, Sergeant L admitted her fault and removed the posting from her account. Additionally, this violation was her first within this category.

Conclusion:

Based on the assessment of the facts derived from this investigation, I have deemed it appropriate to deviate from the discipline recommended by the CPOA.

Respectfully,



Jimmy Collins
A/Deputy Superintendent of Reform
Albuquerque Police Department

RECEIVED CPOA
AUG 19 '22 AM 10:05